Remuneration of the Senior Coroner for Exeter and Greater Devon

Report of County Solicitor

Recommendation:

To approve the remuneration package for the Senior Coroner for Exeter & Greater Devon as detailed below.

1. Introduction

Dr. Elizabeth Earland, the existing Senior Coroner for Exeter and Greater Devon, will be retiring at the end of March 2018 after 20 years' service, first as Deputy, and then Senior Coroner. An appointment process is underway to replace her and the Committee needs to endorse the remuneration package for the new post holder.

Whilst the County Council is responsible for the appointment of the new Coroner, once a candidate is proposed for appointment the formal written consent of the Chief Coroner and separately the Lord Chancellor must be obtained.

The salary must be commensurate with national guidelines and the recommended salary, as set out in section 3 Cost, is set at relevant point for the population of Devon (the population bands and respective salaries are set out in the Local Government Association's Coroner's Circular number 51 - www.local.gov.uk/sites/default/files/documents/coroners-circular-no-51-p-a51.pdf).

The existing Senior Coroner is on a salary commensurate with the proposal for her replacement.

We had representations that suggested we should recommend a higher salary, nevertheless, the County Solicitor is pleased to report we have had a strong response to our advert for the post and therefore the salary proposed is as recommended.

2. Legal Implications

The appointment of Senior Coroners is set in the Coroners & Justice Act 2009.

3. <u>Cost</u>

The proposed package for whomever is appointed is as set out below:

Basic Salary: £95,346 Gross Salary (including 5.5% employer pension contribution): £100,590.03

The Council's Policies and Procedures regarding Expenses shall apply to the Senior Coroner.

For information, the Employers National Insurance contribution is expected to be £12,756 per annum and the superannuation payment will be £23,436.

4. Conclusion

It is proposed that the Appointments and Remuneration Committee agree the recommendation. The Committee is asked to approve the recommended remuneration package for the Senior Coroner as set out in Section 3 Cost.

Jan Shadbolt County Solicitor